

Superintendent Goals 2021 - 2023

Overview

The Superintendent shall be the Chief Administrative Officer and Chief Instructional Officer of the School District, and shall be responsible for the execution of all actions of the Board, the administration and operation of the public school system subject to the policies of the Board, and the supervision of all matters pertaining to instruction in all the schools under the direction of the Board.

The Superintendent's goals will follow the S.M.A.R.T. format: Specific, Measurable, Attainable, Relevant, Timely. The objectives describe specifically "what" the to focus on because it can be measured. It will not tell the Superintendent "how/details" to obtain the goal. Goals and objectives will be discussed with the Superintendent to provide clarity if necessary.

The Superintendent's goals will be aligned to the District's goals:

EUSD Goal 1 – *STUDENTS*

All students in EUSD will be provided with equitable access to educational opportunities and programs for economic, political and social empowerment to acquire and demonstrate 21st century skills including collaboration, critical thinking and creativity for college and career readiness.

EUSD Goal 2 – *OUR SCHOOL CULTURE*

Facilitate global awareness, communication, collaborative learning and critical thinking with innovative technology integrated across disciplines.

EUSD Goal 3 – *COMMUNITY*

Provide a comprehensive multi-use city-school campus that fosters a respectful environment, engages students in an innovative education, and offers comprehensive resources to bring members of the Emeryville community together to interact and learn.

The Superintendent will be evaluated in the context of these goals by November 30th every year.